Coverage Period: Beginning on or after 01/01/2024 Coverage for: Family | Plan Type: PPO

Independence Swarthmore College HDHP w rx

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="https://www.ibx.com/LGBooklet">www.ibx.com/LGBooklet</a> or by calling 1-800-ASK-BLUE (TTY:711). For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:bellum: bellum: bel

Important Questions Answers Why This Matters:				
What is the overall	\$2,000 person / \$4,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.		
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,600 person / \$11,200 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
	Yes. See <a href="www.ibx.com/find_a_provider">www.ibx.com/find_a_provider</a> or call 1-800-ASK-BLUE (TTY:711) for a list of <a href="mailto:network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.		



What You Will Pay							
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information			
	Primary care visit to treat an injury or illness	No charge.	20% coinsurance.	Telemedicine (from designated telemedicine provider, www.ibx.com/findcarenow): No charge.			
If you visit a health care	Specialist visit	No charge.	20% coinsurance.	None			
provider's office or clinic	Preventive care/screening/immunization	No charge. <u>Deductible</u> does not apply.	20% <u>coinsurance</u> . <u>Deductible</u> does not apply.	Age and frequency schedules may apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.			
	<u>Diagnostic test</u> (x-ray, blood work)	No charge.	20% coinsurance.	None			
If you have a test	Imaging (CT/PET scans, MRIs)	No charge.	20% coinsurance.	Precertification required for certain services. *See section General Information. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.			
If you need drugs to treat your illness or condition	Generic Drugs	Retail/Mail Order (1-30 days supply) \$10/Fill. Mail Order (31- 90 days supply) \$20/Fill.	Retail (1-30 days supply) 50% reimbursement/ Mail Order not covered	Prior authorization required on some drugs; age and quantity limits may apply. 30-days			
More information about prescription drug coverage is available at	Preferred Brand	Retail/Mail Order (1-30 days supply) \$25/Fill. Mail Order (31- 90 days supply) \$50/Fill.	Retail (1-30 days supply) 50% reimbursement/ Mail Order not covered	supply limit on retail, and up to 90-day supply of maintenance drugs available at any participating retail pharmacy or mail order. Self-			
http://www.ibx.com/formuary3S	Non Preferred Drugs	Retail/Mail Order (1-30 days supply) \$45/Fill. Mail Order (31-90 days supply) \$90/Fill.	Retail (1-30 days supply) 50% reimbursement/ Mail Order not covered	administered specialty drugs under pharmacy benefit limited to 30-days supply and may require use of preferred specialty pharmacy			
	Specialty Drugs	No charge.	20% coinsurance.	This cost share amount is for specialty injectable or infusion therapy drugs covered by the medical benefit. These drugs are typically administered by a health care professional in a home/office or outpatient facility. Self-administered specialty drugs that are covered under the pharmacy benefit follow the applicable retail prescription cost-share under the Specialty Pharmacy Program. Prior-authorization required. *See section Outpatient Services.			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge.	20% coinsurance.	Precertification may be required. *See section General Information. 20% reduction in benefits			

 $<sup>\</sup>hbox{``For more information about limitations and exceptions, see plan or policy document at $\underline{www.ibx.com/LGBooklet}$.}$ 

What You Will Pay					
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No charge.	20% coinsurance.	for failure to precert out-of-network or BlueCard services.	
	Emergency room care	No charge.	Covered at In-Network level.		
If you need immediate	Emergency medical transportation	No charge.	Covered at In-Network level.	None	
medical attention	<u>Urgent care</u>	No charge.	20% coinsurance.	Your costs for <u>urgent care</u> are based on care received at a designated <u>urgent care</u> center or facility, not your physician's office. Costs may vary depending on where you receive care.	
If you have a hospital	Facility fee (e.g., hospital room)	No charge.	20% coinsurance.	Precertification required. 20% reduction in	
stay	Physician/surgeon fees	No charge.	20% coinsurance.	benefits for failure to precert out-of-network or BlueCard services.	
health, behavioral		Office: No charge. All Other Services: No charge.	All Other Services: 20%	Precertification may be required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
health, or substance abuse services	Inpatient services	No charge.	20% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
	Office visits	No charge.	20% coinsurance.	Office visit cost share applies to the first OB visit	
	Childbirth/delivery professional services	No charge.	20% coinsurance.	only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
	Childbirth/delivery facility services	No charge.	20% coinsurance.	Office visit cost share applies to the first OB visit only. Depending on the type of services, additional copayments or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.	
If you need help recovering or have other special health	Home health care	No charge.	20% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
needs	Rehabilitation services	No charge.	1/11% coincilrance	20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
*For more information about limitations and exceptions, see plan or policy document at <a href="https://www.ibx.com/LGBooklet">www.ibx.com/LGBooklet</a> .  3 of 6					

<sup>\*</sup>For more information about limitations and exceptions, see plan or policy document at <u>www.lbx.com/LGBooklet</u>.

		What Yo	u Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				Physical/Occupational Therapies: 60 visits combined/Contract Year. Speech Therapy: 60 visits/Contract Year. All visit limits combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	
	Habilitation services	No charge.	20% coinsurance.	20% reduction in benefits for failure to precert out-of-network or BlueCard services. Physical/Occupational Therapies: 60 visits combined/Contract Year. Speech Therapy: 60 visits/Contract Year. All visit limits combined in and out-of-network. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.	
	Skilled nursing care	No charge.	20% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services. 180 visits/Contract Year. Visit limits combined in and out-of-network.	
	Durable medical equipment	No charge.	20% coinsurance.	Precertification required for selected items. *See section General Information. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
	Hospice services	No charge.	20% coinsurance.	Precertification required. 20% reduction in benefits for failure to precert out-of-network or BlueCard services.	
_	Children's eye exam	Not covered.	Not covered.	None	
dental or eye care	Children's glasses	Not covered.	Not covered.	None	
	Children's dental check-up	Not covered.	Not covered.	None	

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

<sup>\*</sup>For more information about limitations and exceptions, see plan or policy document at <a href="www.ibx.com/LGBooklet">www.ibx.com/LGBooklet</a>.

iller Covereu Services (Lillillation	ns may apply to these servi	ces. This isn't a complete list. Please see	your <mark>plan</mark> do	Juilleliu.)
Acupuncture	•	Hearing aids	•	Non-emergency care when traveling outside the U.S. See www.bcbsglobalcore.com
Bariatric surgery	•	Infertility treatment (covered for artificial insemination and assisted reproductive technology)	•	Private-duty nursing
Chiropractic care				

Routine eve care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the <u>plan</u> at 1-800-ASK-BLUE (TTY: 711) or the contact information for those agencies is: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>; For non-federal governmental group health <a href="plans">plans</a>, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Church <a href="plans">plans</a> are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State Insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>, visit <a href="hwww.Pennie.gov">www.Pennie.gov</a> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans and church plans that are group health plans, contact us at 1-800-ASK-BLUE (TTY:711); if the coverage is insured, you may also contact the Pennsylvania Insurance Department - 1-877-881-6388 - http://www.insurance.pa.gov/Consumers.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet Minimum Value Standards?

Dental care (Adult)

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

Weight loss programs

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
	■ The <u>plan's</u> overall <u>deductible</u>	\$2,000	■ The <u>plan's</u> overall <u>deductible</u>	\$2,000	■ The plan's overall deductible	\$2,000
	■ Specialist copayment	0%	■ Specialist copayment	0%	■ Specialist copayment	0%
	■ Hospital (facility) coinsurance	0%	■ Hospital (facility) coinsurance	0%	■ Hospital (facility) coinsurance	0%
	Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%
This EYAMDI E event includes services like:		This EYAMPI F event includes service	oc liko:	This EXAMPLE avent includes service	oe liko:	

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

### This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$12,700			
In this example, Peg would pay:				
Cost Sharing				
<u>Deductibles</u>	\$2,000			
Copayments	\$10			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Peg would pay is	\$2,030			

Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing	Cost Sharing			
<u>Deductibles</u>	\$2,000	<u>Deductibles</u>	\$2,000	
Copayments	\$700	<u>Copayments</u>	\$0	
Coinsurance	\$0	Coinsurance	\$0	
What isn't covered		What isn't covered		
Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Joe would pay is	\$2,720	The total Mia would pay is	\$2,000	

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)