

Grade Structure - Salaried			
Grade	Minimum	Midpoint	Maximum
2	\$28,080	\$38,056	\$48,302
3	\$28,229	\$38,579	\$48,929
4	\$30,238	\$41,513	\$52,685
5	\$36,490	\$50,123	\$63,653
6	\$43,050	\$59,040	\$75,030
7	\$51,763	\$70,930	\$90,098
8	\$63,140	\$86,715	\$110,085
9	\$75,850	\$104,038	\$132,123
10	\$90,918	\$124,845	\$158,568
11	109,265	\$149,753	\$190,240
12	128,228	\$175,788	\$223,348
13	166,665	\$228,473	\$290,383

Grade Structure - Hourly			
Grade	Minimum	Midpoint	Maximum
2	\$13.50	\$16.35	\$20.55
3	\$13.92	\$17.84	\$22.50
4	\$14.50	\$19.63	\$24.66
5	\$16.14	\$21.78	\$27.47
6	\$18.86	\$25.47	\$32.08
7	\$23.17	\$31.32	\$39.36
8	\$28.50	\$38.49	\$48.43
9	\$35.00	\$47.31	\$59.50
10	\$43.00	\$58.12	\$73.08
11	\$52.89	\$71.44	\$89.89
12	\$64.99	\$87.79	\$110.50
13	\$79.85	\$107.88	\$135.76

* Each position will have it's own salary range that will fall within the applicable grade

** Grade structure is based on current market data